



Mission: To help residents of inner cities improve the quality of their lives to reflect individual God-given dignity and personal achievement.

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Social Investment News

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Scholarship Fund

To be faithful to our mission, "... to improve the quality of their lives...", Msgr. Linder recognized that the quality of one's life is strongly influenced by the quality of one's education. Therefore, the William J. Linder Scholarship Fund was created to give caring parents an option, an alternative to the failed Newark School System.

Initially, the Fund was to assist families with tuition costs for their children enrolled in St. Rose Elementary School. However, as students progressed they became more anxious to attend a Catholic high school.

The Scholarship Fund became a favorite of many givers who are concerned about the future of Newark, N.J. Increasing steadily since its inception in 1990, the William J. Linder Scholarship Fund provided exceptional financial assistance during the 2001-2002 school year. Twenty students of St. Rose School received \$30,000; high school students received a total of \$98,049 distributed among St. Benedict Prep, Essex Catholic, Immaculate Conception, Marylawn of the Oranges, Our Lady of Good Counsel, St. Patrick, Queen of Peace, St. Vincent Academy, and Oak Knoll High Schools.

In addition, 65 other students in St. Rose qualified for tuition assistance from Children's Scholarships Fund of the Newark Archdiocese; New Community employee 50% discount; Archdiocesan Fund. NCC employees are invited to further support the NCC Mission by contributing \$1.00 per pay period to the Scholarship Fund. If every employee chose to contribute, the Fund would have an additional \$50,000 per year.

Msgr. Linder's concern for children invariably translates into action. Programs in the above-mentioned school offer a curriculum that – provides a strong academic program; includes the spiritual and moral life; guides students toward life-long learning; and teaches that the Gospel message and values are assets to be cherished. Students who take full advantage of these programs are the hope of the City of Newark.

NCC Orange Senior Housing

New Community Orange Senior Housing, a six-story modern residence with 100 apartments, replaces the former Orange Y, a four-story abandoned structure, which was demolished. The Orange Y was built in three phases: 1885-1890, 1902, and 1923. The cornerstone on the front of the former building reflected the 1923 construction date. Additional property for the development – an abandoned apartment building on William Street that was also demolished – was provided by the City of Orange Township.

Funding for New Community Orange Senior Housing was provided by US Department of Housing and Urban Development, Section 202; NJ Department of Community Affairs, Balanced Housing Grant; and The Federal Home Loan Bank of NY, with Investors Savings Bank serving as the sponsoring bank.

The senior residence, which is the first housing being constructed in Orange by NCC is the eighth senior building development by NCC. Like the others, it will offer the traditional NCC amenities of community meeting room, lounge area, laundry room, parking lot and landscaped grounds. Like all NCC residents, seniors living at Orange Senior Housing will be part of the New Community network.

New Community Irvington Urban Renewal Corporation

New Community Corporation has recently been designated a Community Housing Development Organization (CHDO) in the City of Irvington, and is working with the Mayor, Town Council and neighborhood residents to develop a comprehensive plan to improve affordable housing opportunities within the city. Irvington Estates is a fresh approach to neighborhood re-development. The goal is to create a sense of place and to encourage by example the end of patchwork cookie cutter infill construction that is currently taking place in urban areas. This project will be the first phase of a ten-block plan for urban renewal in the East Ward of Irvington, New Jersey.

The benefits of a comprehensive holistic redevelopment plan will give the community a sense of place and will be a focus of change in the approach to community redevelopment. Currently infill construction only addresses vacant lots and does not take into consideration the existing buildings. The homes that are constructed on vacant lots have the appearance of detached townhouses and are not harmonious with the surrounding structures. If we are to create sustainability we need to attract and retain the moderate-income homebuyer. And by creating a sense of place with the re-creation of a distinctive architectural style we hope to attract moderate-income homebuyers.

Sixty percent of the homeowners in the East Ward of Irvington are senior citizens and do not have the means to maintain their homes. By working on the strategy of "Rehab, Remove and Rebuild" we will preserve existing sound structures. Assisting seniors to preserve their homes will help to keep them in the community. It is important for a neighborhood to have a balance of age groups. With both parents working or with single parent households, senior citizens' presence creates a built in "Neighborhood Watch."

NCC News Notes

- NCC Workforce Development received final accreditation from the Council on Occupational Education (COE)
- The NCC School of Practical Nursing has received its provisional charter from the NJ Board of Nursing. Applications are moving apace.
- NCC Early Learning Center is moving into the readiness stage for accreditation from the National Academy of Early Childhood Programs.
- Closing on Bergen Estates took place in June '02. Building of twelve two-family homes has begun.
- Msgr. Linder addressed Leviticus 25:23 Alternative Fund Inc.'s Annual Membership Meeting on 5/23/02.
- St. Rose School with input from St. Rose School Board has developed a Crisis Management Plan. It covers all emergencies.
- Fisk Jubilee Singers gave a concert in St. Rose Church on 3/7/02
- In June, Jason Sehorn (NY Giants Football Team) provided yet another single parent family with \$5,000 plus complete furnishings for their new home in NCC Community Hills
- NCC Security Department sponsored two very timely workshop presentations— Gangs and Antiterrorism
- The Seventh Annual Golf and Tennis Classic on June 24 was a social and financial success.
- Over 130 foster parents attended NCC's homeownership workshop in June. First time home buyers learn to understand the process and requirements of becoming stakeholders in the community.
- On July 7, 2002 NCC hosted a session of leadership New Jersey's Economic and Community Development Seminar. Focus was on development issues, affordable housing, and the role of community activism.

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Anna Sing-King

In August 2000, Anna Sing wed Dwayne King and became Anna Sing-King. She is the mother of 12 year old Shanell; stepmother of Shorney and Taleah, 11 and 8 years old, respectively; expectant mother of __ Anna prays only for a healthy baby.

Anna works in NCC Human Resource (HR) Benefits Department. In 1994 she began as receptionist, moved to assistant, and now manages Benefits, an extremely important area of HR for any payroll.

Post high school, Anna enrolled in the Newark Business Institute where she learned the rudiments of business practice. During her years in NCC, she has continued her education in Bloomfield College as well as Essex County College.

Anna has also taken workshops and classes in the Human Resource areas of Worker's Compensation, Horizon Blue Cross Blue Shield, Ins. Co., Family Medical Leave, Benefits, Personnel, and the Ceridian Payroll Company. Anna realizes the importance of keeping up with employment law; how the courts are settling management/labor disputes; the Department of Labor's latest mandate and the latest ruling from Americans with Disabilities Act (ADA). Knowing the law regarding Worker's Compensation, Anna has succeeded in convincing supervisors and staff that accidents must be reported within 24 hours in order to receive the refund. For two straight years NCC has received the refund. When away from the office, Anna checks her voice mail to make sure she doesn't miss a claim.

The Sing-Kings have a home life and a church life which they all live together as a family. Anna, Dwayne, and their children regularly attend Gethsemane Baptist Church. Dwayne and Anna are ushers. Shanell and Anna are "praise" dancers.

At home, Anna often can be found writing poetry while Dwayne prefers the cooking or cleaning in their newly purchased home in NCC Community Hills (No wonder Anna considers herself so lucky!)

Essentially, Anna is a homebody who is efficient, patient, and generous. She is the first one called when family problems arise. Her aim is to surface the cause of the problem and deal with it so that it can be brought to closure. On the contrary, Anna finds it difficult to work with people who do not complete their work or who will not follow through to ensure closure.

Many of the qualities which make Anna such a good mother and valued worker, she attributes to her aunt. Aunt Mary took Anna under her wing when she most needed help. Anna was made to feel important and wanted by her mother's youngest sister whom she greatly admires.

Anna Sing-King is a joyful person who is optimistic about life and all its gifts. Her faith is deep. In a recent reflective mood, Anna voiced her thoughts – " I'm amazed at the beauty of my life for the past year – it's like a fairy tale. I'm so grateful for all God's gifts. I just keep holding His hand".